



ATTENTION

Effective August 1, 2010

BACKGROUND SCREENING LAW CHANGE!

New Law Affecting Child Care Facilities, Family Day Care Homes and Large Family Child Care Homes

During the 2010 legislative session, House Bill 7069 was passed which revised Section 435.04(1)(a), Florida Statutes to read "All employees required by law to be screened pursuant to this section must undergo security background investigations as a condition of employment and continued employment which includes, but need not be limited to, fingerprinting for statewide criminal history records checks through the Department of Law Enforcement, and national criminal history records checks through the Federal Bureau of Investigation, and may include local criminal records checks through local law enforcement agencies."

How Does This Affect Child Care Programs

The new law prohibits child care programs from hiring anyone into the role of child care personnel, as defined in Section 402.305, Florida Statutes, that has not cleared a Level 2 background screening. Cleared screening results for all child care personnel, which include volunteers working over 10 hours per month, must be received prior to the hiring and placement of the individual in a caretaker role in the child care program.

Failure to comply with this new law is a violation of licensing standards and could result in administrative action being taken against the facility or home's license to operate a child care program.

If you have any questions concerning this new law, please contact the licensing office in your area for additional information.